

Community-Based Work Assessments

Assessments are performed in the community alongside an Employment Specialist. Individuals will complete a varying number of tasks that will assist in determining their abilities and interests in community-based employment.

Assessments are used to:

- Collect information about the person's history and experience in the community
- Determine job readiness
- Assess skill level
- Determine employment goals
- Match the individual with an appropriate job

Situational Assessments help to determine:

- Interests
- Strengths and weaknesses
- Learning styles
- Adaptation and modification needs
- Level of ability
- Proper environmental match

What is a CBWA?

This assessment is a short-term unpaid shift that allows the individual to simulate the experience of working in a professional environment like yours, akin to being a temporary volunteer at your location for a day.

What does a CBWA look like in your store or office?

The average work assessment lasts 3 - 4 hours, but this is flexible based on your schedule and needs.

You may provide the individual with any tasks you'd like them to perform or complete. Alternatively, our staff can generate or simulate tasks if needed. The individual can also simply shadow a worker for the period if this works best for you. The experience can be as hands-on or hands-off as the manager desires.

The participating individual will always be accompanied by an Employment Specialist to provide support and liaise with the manager as needed.

Are there any costs or liability associated with the CBWA?

Nope! There are no fees, costs, or paperwork involved, and Access Services covers all liability insurance on our end. You are simply providing a non-binding, low-stakes opportunity for the individual to learn about their professional preferences and strengths.