



# ACCESS SERVICES

Creating better ways to serve people with special needs

## Direct Support Professional (DSP) Rate Increase

*A temporary rate increase of up to \$3/hr. is offered to ODP program staff due to an increase in staffing demands during the COVID-19 pandemic. This adjustment is effective for all hours worked through December 2, 2020.*

### **In-Home Supports (IHS) DSP**

The base rate for this position is \$12.00 to \$12.50/hour plus a \$3.00/hour temporary rate adjustment reflecting current demands due to the pandemic. This temporary rate adjustment is effective for all hours worked through December 2, 2020.

### **Life/Lifesharing DSP**

The base rate for this position is \$12.50 to \$13.00/hour plus a \$3.00/hour temporary rate adjustment reflecting current demands due to the pandemic. This temporary rate adjustment is effective for all hours worked through December 2, 2020.

### **Community Living Arrangement (CLA) DSP**

The base rate for this position is \$13.00 to \$14.00/hour plus a \$3.00/hour temporary rate adjustment reflecting current demands due to the pandemic. This temporary rate adjustment is effective for all hours worked through December 2, 2020.

## Sign On Bonuses

**Full time** qualifies for a hiring bonus of \$1,000.00 - for ODP positions hired through 10/31/2020.

**20 – 29 hours/week part time** qualifies for a hiring bonus of \$500.00 - for ODP positions hired through 10/31/2020.

**4 – 19 hours/week part time** qualifies for a hiring bonus of \$250.00 - for ODP positions hired through 10/31/2020.

<https://jobs.accessservices.org>